

Circles of Empowerment



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Educators Leadership Training Workshop

The EnQPractice teachers training course is 4 hours in length with up to 20 teachers per session. (Minimum of 15). This workshop is facilitated by an EnQPractice accredited facilitator.

Most schools make use of this training for their management teams or their subject teams. Each teacher participating would complete an on-line assessment (approximately 10 minutes to complete) prior to the training and note their results down for the training session. Course workbooks are provided at the workshop for each attendee.

Our Teacher training focuses towards:

- Emotional Intelligence (Self-Awareness)
- Re-thinking Thinking
- Personal Values
- Conflict resolution
- Leadership Empowerment - moving from Leadership by Authority to Leadership by Influence.

Student Leadership (Prefects) Training Workshop

The EnQPractice student leadership-training course is 4 hours in length with up to 40 students per session. (Minimum of 20). This workshop is facilitated by an EnQPractice accredited facilitator.

Most schools make use of this training for their prefects/ student leaders at both Middle School and Secondary School Level. Each student participating would complete an on-line assessment (approximately 10 minutes to complete) prior to the training and note their results down for the training session. Course workbooks are provided at the workshop for each attendee.

Our Student Leadership training focuses towards:

- Self –Empowerment
- Empowerment of others
- Critical Value Triggers
- Conflict resolution
- Leadership empowerment -understanding the different styles of leadership as individuals and how each COE style leads most effectively. How to create a group culture of leadership for the year ahead with a specific group leadership intention by the development of the group honking strategy.

Student Training Workshop

The EnQPractice student training is **2 hours** in length for up to 50 students and this workshop is most valuable to Grade 8 and 9 students – as they enter high school and/or before they make their subject choices. Each student participating would complete one on-line assessment of approximately 10 minutes and note their results, should some students forget to bring their results with them to the training session, the training can still proceed.

Our Student training focuses towards:

- Self-awareness and self-management
- Re-thinking thinking and effective communication with other styles
- Career choices and subject choices with my COE style in mind

Prefect pre- selection Workshop

The EnQPractice student training is **2 hours** in length for up to 50 students and this workshop is most valuable students who have expressed an interest in being selected as a student leader. This workshop provides them with the understanding of their COE interaction style and the value of that style as a leader. This workshop is effective in encouraging the two interaction styles that tend to stand back (excellence and insight) to step forwards and embrace a position they could we well suited towards. This workshop also encourages the two interaction styles (pioneer and inspiration) to understand that stepping forward alone does not equate to leadership and that the understanding of the

other styles is important to being effective leaders. Each student participating would complete one on-line assessment of approximately 10 minutes and note their results, should some students forget to bring their results with them to the training session, the training can still proceed.

Our prefect pre-selection training focuses towards:

- Self-awareness and self-management
- Effective communication and empowerment of others
- Individual and group leadership styles

Train the trainer leadership Workshop

The EnQPractice train the trainer course is 6 hours in length with up to 6 teachers per session. (Minimum of 2). This workshop is facilitated by an EnQPractice accredited facilitator.

Schools make use of this training to train pre-selected and suitable teachers to facilitate the COE workshop for students – most useful for schools who are in outlying areas. Each trainee teacher participating would complete an on-line assessment (approximately 10 minutes to complete) prior to the training and note their results down for the training session. Course workbooks are provided at the workshop for each attendee.

Our train the trainer workshop focuses towards teaching the understanding of concepts and facilitation skills required in the following areas:

- Emotional Intelligence (Self-Awareness)
- Effective communication (Awareness of others)
- Personal Values exercise – the theory and the facilitation process
- Conflict resolution – laying the foundation and role play facilitation
- Leadership Empowerment - moving from Leadership by Authority to Leadership by Influence – understanding the difference and leading the way.

Participants are supplied with all training material resources including a comprehensive facilitation guide, all re-usable resources needed for a workshop (laminated Boardgames, PPT slides, Hand out's, Read out's and Values/Visual cards etc)

Learner License agreement Prefect 4 hour workshop

This workshop is facilitated by an in - house trained facilitator. The cost per attendee cover the following:

- An online access code to take the online assessment.
- A workbook, blue ball, cheat sheet and any other once off resources per attendee

These resources will be sent to the school prior to the workshop being run in house and an Allcopy Publishers/EnQPractice Headoffice staff member will ensure that this process runs smoothly for each in house school workshop.

Learner License agreement Prefect pre-selection 2 hour workshop

This workshop is facilitated by an in - house trained facilitator. The cost per attendee cover the following:

- An online access code to take the online assessment.
- A workbook, blue ball, cheat sheet and any other once off resources per attendee

These resources will be sent to the school prior to the workshop being run in house and an Allcopy Publishers/EnQPractice Headoffice staff member will ensure that this process runs smoothly for each in house school workshop.

Please note that all pricing includes GST / Vat but excludes travel and accommodation where applicable

